

Social Accountability (SA8000) Conformance Form

Company Name

Site/Location

Contact Person

Email

I. Child Labour

Are there children (under 15) employed?

Describe the policy and controls to prevent child labour

II. Forced or Compulsory Labour

Is forced or compulsory labour used?

Describe the steps taken to prevent forced labour

III. Health and Safety

Describe measures for workplace health and safety

IV. Freedom of Association and Right to Collective Bargaining

Is there a recognized employee association/union?

Describe methods for communication between management and employees

V. Discrimination

Are there anti-discrimination policies in place?

Provide details on diversity and equality measures

VI. Disciplinary Practices

How is discipline administered (describe process)?

VII. Working Hours

Average weekly working hours

Describe overtime policy

VIII. Remuneration

Are wages at or above legal minimum?

Describe compensation structure (bonuses, benefits, etc.)

IX. Management Systems

Briefly describe management systems for SA8000 conformance