Remote Software Developer Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is entered into by and between the following parties:

Company:
Address:

Employee:
Address:

1. Purpose

The purpose of this Agreement is to set forth the terms under which the Employee agrees not to compete with the Company during and after their period of engagement as a remote software developer.

2. Non-Compete Covenant

The Employee agrees that, during the term of their employment with the Company and for a period of _____ months following the termination of employment, for any reason, they will not directly or indirectly engage in any business or accept employment with any business that is in competition with the Company within _____ (geographical scope or "remote/online competition") relating to the following business activities:

- Development of similar software or technology products as the Company
- Providing software development services to the Company's direct competitors

3. Confidentiality

The Employee agrees to keep all proprietary and confidential information of the Company strictly confidential, both during and after the term of employment.

4. Enforcement

The Employee acknowledges that a breach of this Agreement will cause irreparable harm to the Company and entitles the Company to seek injunctive relief, in addition to any other available remedies.

5. Severability

If any part of this Agreement is deemed unenforceable, the remainder shall remain in full force and effect.

6. Governing Law

This Agreement shall be governed by the laws of _____.

7. Entire Agreement

This document constitutes the entire Agreement between the parties regarding the subject matter and supersedes any prior agreements or understandings, whether written or oral.

Company Representative: _____ **Date:** _____

Employee: _____ **Date:** _____