

# Call Center Customer Support Agent Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is entered into this day of , 20, by and between ("Employer") and ("Employee").

## 1. Purpose

The purpose of this Agreement is to protect the legitimate business interests of the Employer, including but not limited to trade secrets, confidential information, and client relationships.

## 2. Non-Compete Covenant

Employee agrees that during the term of their employment and for a period of months following the termination of their employment, for any reason, Employee shall not, within miles of , directly or indirectly:

- Engage in employment, consulting, or other activity with any business that competes with the Employer's call center operations;
- Solicit or accept business from Employer's clients or prospective clients with whom Employee had contact during employment; or
- Assist any other person or entity in engaging in such activities.

## 3. Confidentiality

Employee agrees not to disclose, use, or permit the use of any confidential or proprietary information obtained during their employment for any purpose outside the scope of their employment.

## 4. Acknowledgement

Employee acknowledges that the restrictions in this Agreement are reasonable and necessary to protect the Employer's legitimate interests, and will not unreasonably hinder Employee's ability to work.

## 5. Governing Law

This Agreement shall be governed by and interpreted in accordance with the laws of the State of .

## 6. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements relating to its subject matter.

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Employer Signature  
Date:

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Employee Signature  
Date: