

Contract for Hourly Construction Worker

Parties

Employer Name:
Employer Address:
Worker Name:
Worker Address:

Employment Terms

Start Date:
End Date (if applicable):
Work Site Address:
Position/Role:
Duties:
Supervisor Name:

Compensation

Hourly Rate (\$):
Payment Schedule:
Overtime Policy:

Working Hours

Regular Work Hours:
Days per Week:
Breaks/Lunch Period:

General Provisions

- Both parties agree to comply with all applicable local, state, and federal laws.
- Employment is at-will unless otherwise agreed in writing.
- Either party may terminate this contract upon notice as set forth below.

**Notice Period for
Termination:**

Signatures

Employer Signature: _____
Date: _____

Worker Signature: _____
Date: _____