

# Insider Trading Policy Acknowledgment

I acknowledge that I have received, read, and understand the Company's Insider Trading Policy. I understand that it is my responsibility to comply with the policy and any applicable laws regarding trading in the Company's securities.

I understand that failure to comply with the Insider Trading Policy may result in disciplinary action, up to and including termination of employment, and may also subject me to civil and criminal penalties.

Employee Name

Signature

Date