

Harbor Tug Boat Mate Employment Agreement

This Employment Agreement ("Agreement") is entered into as of by and between:

Employer	Name: Address:
Employee (Mate)	Name: Address:

1. Position and Duties

The Employee is hereby employed as **Mate** aboard the Harbor Tug Boat. The Employee agrees to perform the following duties:

- Assist in navigating and operating the tug boat.
- Support the Master/Captain in all assigned tasks.
- Supervise and instruct deck crew as required.
- Ensure compliance with company policies and applicable maritime regulations.
- Maintain cleanliness and order aboard the vessel.
- Other duties as assigned.

2. Term of Employment

The employment shall commence on and shall continue unless terminated in accordance with Section 7 of this Agreement.

3. Compensation

The Employee shall be compensated as follows:

- Salary:
- Pay Frequency:
- Overtime Policy:
- Other Allowances:

4. Work Schedule

The normal work schedule shall be:

- Days/Hours:
- Location(s):

5. Benefits

The Employee shall be eligible for the following benefits:

- Leave/Vacation:
- Health Benefits:
- Other:

6. Confidentiality

The Employee shall not disclose any confidential or proprietary information of the Employer or related parties during or after employment.

7. Termination

- This Agreement may be terminated by either party with written notice.
- Termination may occur for cause, including but not limited to breach of duties, misconduct, or violation of policies.
- Upon termination, the Employee agrees to return all company property.

8. General Provisions

- This Agreement constitutes the entire understanding between both parties.
- Any amendments must be in writing and signed by both parties.
- This Agreement shall be governed by the laws of .

Employer Signature

Date:

Employee Signature

Date: