

# Ship Security Officer Employment Agreement

This Employment Agreement ("Agreement") is entered into on \_\_\_\_\_ by and between:

Employer (Company): \_\_\_\_\_

Registered Address: \_\_\_\_\_

and

Employee (Ship Security Officer): \_\_\_\_\_

Nationality: \_\_\_\_\_

Passport No.: \_\_\_\_\_

Seaman's Book No.: \_\_\_\_\_

## 1. Position and Assignment

The Employee is engaged as Ship Security Officer on board the vessel:

- Vessel Name: \_\_\_\_\_
- IMO Number: \_\_\_\_\_
- Flag State: \_\_\_\_\_
- Type of Vessel: \_\_\_\_\_

## 2. Period of Employment

Embarkation Date: \_\_\_\_\_

Port of Embarkation: \_\_\_\_\_

Contract Duration: \_\_\_\_\_

Repatriation Port: \_\_\_\_\_

## 3. Duties and Responsibilities

- Carry out all duties as Ship Security Officer in accordance with the ISPS Code and company procedures.
- Report to the Master and perform all assigned tasks.
- Maintain records and signage on board as required by security standards.
- Perform other related duties as assigned.

## 4. Wages and Benefits

Description	Amount/Details
Monthly Basic Wage	_____
Overtime Rate	_____
Leave Entitlement	_____
Other Allowances	_____

## 5. Termination

This agreement may be terminated by either party in accordance with applicable laws, regulations, and company policy.

## 6. Governing Law

This agreement shall be governed by and construed in accordance with the laws of

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## 7. Other Provisions

1. All terms and conditions not stipulated herein shall follow the company's standard employment policies and Maritime Labor Convention (MLC) standards.
2. This Agreement is written in English and both parties have read and understood its contents.

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Employer's Signature & Date

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Employee's Signature & Date