

# Maritime Labour Convention (MLC) Compliance Checklist

## 1. Minimum Requirements for Seafarers to Work on a Ship

| Item                              | Compliant | Comments / Evidence |
|-----------------------------------|-----------|---------------------|
| Minimum Age                       |           |                     |
| Medical Certification             |           |                     |
| Training and Qualifications       |           |                     |
| Seafarers'™ Employment Agreements |           |                     |

## 2. Conditions of Employment

| Item                   | Compliant | Comments / Evidence |
|------------------------|-----------|---------------------|
| Payment of Wages       |           |                     |
| Hours of Work and Rest |           |                     |
| Paid Annual Leave      |           |                     |
| Repatriation           |           |                     |

## 3. Accommodation, Recreational Facilities, Food and Catering

| Item                    | Compliant | Comments / Evidence |
|-------------------------|-----------|---------------------|
| Accommodation Standards |           |                     |
| Food and Catering       |           |                     |
| Recreational Facilities |           |                     |

## 4. Health Protection, Medical Care, Welfare & Social Security Protection

| Item                                     | Compliant | Comments / Evidence |
|--|-----------|---------------------|
| On-board Medical Care                    |           |                     |
| Access to Shore-based Medical Facilities |           |                     |
| Welfare Facilities                       |           |                     |
| Social Security Protection               |           |                     |

## 5. Compliance and Enforcement

| Item                  | Compliant | Comments / Evidence |
|-----------------------|-----------|---------------------|
| Documented Procedures |           |                     |

|  |  |  |
|--|--|--|
| On-board Complaints Procedure          |  |  |
| MLC Certificates and DMLC Parts I & II |  |  |