

# Arbitration Agreement

This Arbitration Agreement ("Agreement") is entered into as a condition of employment between the undersigned employee ("Employee") and \_\_\_\_\_ ("Company").

## 1. Agreement to Arbitrate

The Employee and Company agree that any and all disputes, claims, or controversies arising out of or relating to Employee's employment or the termination of employment, will be resolved by final and binding arbitration conducted in accordance with the applicable laws and rules.

## 2. Claims Covered by This Agreement

This Agreement applies, without limitation, to disputes or claims regarding:

- Wages and compensation
- Termination, discrimination, harassment, or retaliation
- Any violation of federal, state, or local statute, ordinance, or regulation
- Any other claim arising out of or relating to Employee's employment

## 3. Claims Not Covered

This Agreement does not cover claims that cannot be arbitrated as a matter of law or those that must be brought before a government agency.

## 4. Waiver of Jury Trial

The parties voluntarily waive any right to a jury trial for any covered claims brought in arbitration.

## 5. Final and Binding Decision

The arbitrator's decision shall be final and binding on both parties, and may be entered as a judgment in any court of competent jurisdiction.

## 6. Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Employee Name

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Employee Signature

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Date

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Company Representative

