

Employee Shareholder Agreement

This Employee Shareholder Agreement ("Agreement") is made and entered into as of by and between:

1. **Company:**
2. **Employee/Shareholder:**

Collectively referred to as "the Parties".

1. Definitions

2. Grant of Shares

3. Vesting

4. Rights and Restrictions

1. Transfer Restrictions:
2. Voting Rights:
3. Dividends:

5. Buyback and Forfeiture

6. Confidentiality

7. Non-Compete & Non-Solicitation

8. Termination of Employment

9. Miscellaneous

1. Governing Law:
2. Entire Agreement:
3. Amendments:
4. Severability:

Company Representative

Employee/Shareholder