

Employee Layoff Exit Interview Questionnaire

Employee Name

Position / Job Title

Department

Date of Interview

Interviewer Name

Length of Employment

Do you understand the reason for the layoff?

If no, please explain:

Do you feel the circumstances leading to layoff were explained clearly?

What feedback do you have regarding communication during the layoff process?

What did you like most about your job and working here?

What could have made your experience better?

How would you describe your relationship with management?

Did you receive adequate support and resources to perform your role?

Do you have any suggestions for improving our workplace or layoff process?

Would you consider reapplying to this organization in the future?

Other comments