

Employment Termination Settlement Agreement

This Employment Termination Settlement Agreement ("Agreement") is made and entered into as of by and between:

- **Employer:**
- **Employee:**

1. Termination Date

The employment relationship between Employer and Employee will terminate effective .

2. Settlement Payment

Employer agrees to pay Employee the total sum of , less applicable withholdings, as a settlement payment.

3. Release of Claims

In consideration of the settlement payment, Employee fully and forever releases and discharges Employer from any and all claims, demands, or causes of action arising from Employee's employment or termination thereof.

4. Confidentiality

Employee agrees to maintain the confidentiality of this Agreement and its terms, except as required by law.

5. Non-Disparagement

Both parties agree not to make any statements intended to disparage or harm the reputation of the other party.

6. Return of Property

Employee agrees to return all company property, documents, and materials to Employer by the Termination Date.

7. Governing Law

This Agreement shall be governed by the laws of .

8. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements.

Employer Signature

Date

Employee Signature

Date