Executive Interview Assessment Checklist

| Candidate Name | Date | |
|----------------|-------------|--|
| Position | Interviewer | |

Assessment Criteria

| Strategic Thinking Stakeholder Management Decision Making Communication Skills Financial Acumen Results Orientation Cultural Fit | Criteria | Rating (1-5) | Comments |
|--|------------------------|--------------|----------|
| Stakeholder Management Decision Making Communication Skills Financial Acumen Results Orientation Cultural Fit Change Management Strengths | Leadership & Vision | | |
| Decision Making Communication Skills Financial Acumen Results Orientation Cultural Fit Change Management Strengths | Strategic Thinking | | |
| Communication Skills Financial Acumen Results Orientation Cultural Fit Change Management Strengths | Stakeholder Management | | |
| Financial Acumen Results Orientation Cultural Fit Change Management Strengths | Decision Making | | |
| Results Orientation Cultural Fit Change Management Strengths | Communication Skills | | |
| Cultural Fit Change Management Strengths | Financial Acumen | | |
| Change Management Strengths | Results Orientation | | |
| Strengths | Cultural Fit | | |
| | Change Management | | |
| Areas for Development | | | |
| | Areas for Development | | |
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| verall Recommendation | | | |