

Startup Culture Fit Interview Evaluation Form

Candidate Name

Position

Interviewer Name

Date

Core Values Alignment

How well does the candidate align with our startup's core values?

☐ Excellent ☐ Good ☐ Average ☐ Poor

Comments

Adaptability & Growth Mindset

Demonstrates adaptability and openness to change

☐ Excellent ☐ Good ☐ Average ☐ Poor

Comments

Collaboration & Team Fit

Ability to work in small, cross-functional teams

☐ Excellent ☐ Good ☐ Average ☐ Poor

Comments

Initiative & Ownership

Shows initiative and a sense of ownership

☐ Excellent ☐ Good ☐ Average ☐ Poor

Comments

Communication Style

Clarity and conciseness of communication

☐ Excellent ☐ Good ☐ Average ☐ Poor

Comments

General Feedback / Additional Notes

Overall Recommendation